

GE is consistently ranked as one of the world's leading corporations



FORTUNE
WORLD'S MOST
ADMIRIED
COMPANIES 2015

FAST COMPANY
THE WORLD'S
50
MOST INNOVATIVE
COMPANIES
2014

2015
WORLD'S MOST
ETHICAL
COMPANIES[®]
WWW.ETHISPHERE.COM

WORKING
MOTHER
100 BEST
COMPANIES 2014

**Best
Global
Brands
2014**

Interbrand

BEST
PLACES TO WORK
2015
for LGBT Equality
100% CORPORATE EQUALITY INDEX

THE NEW YORK TIMES
**TOP 50
EMPLOYERS FOR
WOMEN
2014**
in partnership with
opportunitynow

Aon Hewitt
Top Companies
for Leaders 2014

MIT
Technology
Review
**50 SMARTEST
COMPANIES**

Digital Industrial Portfolio



POWER

~\$30B
66K
EMPLOYEES



ENERGY
MANAGEMENT

~\$11B
47K
EMPLOYEES



RENEWABLE
ENERGY

~\$9B
13K
EMPLOYEES



OIL & GAS

\$18.7B
46K
EMPLOYEES



AVIATION

\$24B
45K
EMPLOYEES



TRANSPORTATION

\$5.7B
13K
EMPLOYEES



HEALTHCARE

\$18.3B
55K
EMPLOYEES



LIGHTING

\$8.4B
25K
EMPLOYEES

GE Imagination at work

Digital Predix Industries Investor News Careers

The world's premier digital industrial company.

Transforming industry by connecting the physical and digital. Sensing, predicting, and responding to make the world work better.

LEARN MORE

Search by keyword, industry or product...

The GE Store: A marketplace built on imagination

Predix = Industrial-Strength Strength

GE Digital Investor Meeting



Changing our culture... simplification

Shifting the hardware....

Lean Management

Doing fewer things and doing them better

Speed & Competitiveness

Taking intelligent risks, learning from mistakes, and pivoting

Commercial Intensity

Creating global value for customers

Digital Capability

Enabling speed, compliance & innovation

Requires shifting the software

Realign



GE Beliefs

The way we act and lead

Re-tool



FastWorks

The way we work

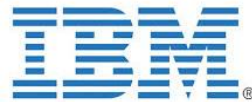
Re-Think



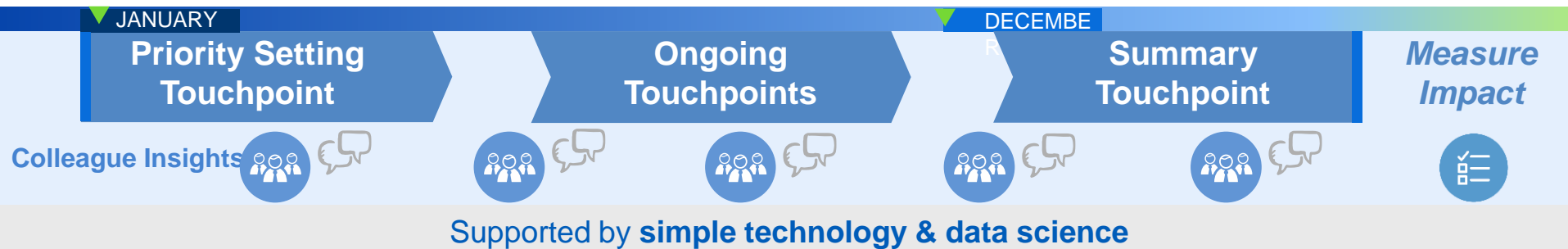
Performance Development

The way we unleash leaders' intellect and imagination

Culture



GE's new approach to performance development



Priority-Setting

focusing on the most important work for the customer
Customers determine our success

Touchpoints

enables testing, learning and acting
Stay lean to go fast, Learn and adapt to win

Insights

providing real-time feedback and development
Empower and inspire each other

Summary

creating meaningful dialogues on contributions and how to drive higher levels of performance
Deliver results in an uncertain world

Impact Indicators

From labeling people to **recognizing impact**



New PD@GE Tool





Insights

Insights Requests

New Insight

Are

07/14/2016, 5:34 PM

Ramesh Singaram
07/14/2016, 5:28 PM

David Brown
07/14/2016, 5:27 PM

Yoon Seen Kong
07/14/2016, 5:26 PM

Venkat Kannan
07/14/2016, 5:25 PM

Catherine Desquesses
07/14/2016, 5:23 PM

Patricia Kave

Continue/Consider

Hi
Would be great if you can share some in
(continue and consider) on how am I disp
Beliefs. It will be useful for my developm
forward. Thank you in advance,
Sugunah Verumandy 07/14/2016, 5:23 PM

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0/500 Characters

